

**Sioux Falls School District**  
**2019-2020 Substitute Teacher (10092)**

**JOB POSTING**

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**Job Details**

*Title*                   **2019-2020 Substitute Teacher**  
*Posting ID*           **10092**

## Description

Substitute teaching allows for a very flexible work schedule, as many current substitute teachers accept assignments that coordinate with their other employment, schooling, or family/community obligations. Once employed, substitute teachers must work a minimum of 8-days during the school year to remain employed as a substitute teacher for the following school year. The 8-day requirement will be prorated for those substitute teachers that start mid-year.

### Requirements for Substitute teaching include:

- Bachelor's Degree or Associates Degree or 60 post-secondary credits with two (2) years of successful work experience, or HS Diploma or GED and at least five (5) years of successful working experience.
- Completion of an online application, including transcripts (uploaded to application)
- Positive personal/employment references **with email addresses. PLEASE INFORM YOUR REFERENCES THAT THEY WILL RECEIVE AN EMAIL REFERENCE SURVEY FROM THE SIOUX FALLS SCHOOL DISTRICT. Applications without completed reference surveys will not be considered.**
- The ability to pass a criminal background check.
- Email account and telephone (or cellphone)
- Access to personal reliable transportation
- Commitment to comply with the [Substitute Teacher Guidelines and Responsibilities](#)

### Screening Process:

- Completed online applications will be reviewed for substitute teacher employment.
- Successful candidates will be contacted by email if they are approved for Substitute Teacher employment and provided with a list of instructions for the next steps in the employment process.
- **To follow up on your application for substitute teaching, please call 605-367-7660 or email [rhonda.iddings@k12.sd.us](mailto:rhonda.iddings@k12.sd.us).**

### Compensation:

- Substitute teachers earn \$110 per day. A work day is considered 8 hours. Half-days are available and paid at \$55 per half-day.
- Long-Term Substitutes, working for the same classroom teacher in a position that requires planning for, implementing, and evaluating instruction, grading, parental communication, etc., for 30+ consecutive days, earns \$137.50 per day. In most cases, the substitute teacher must possess at least a bachelor's degree in education.

### Training:

- All individuals hired as substitute teachers will be required to participate in an orientation session at the Instructional Planning Center prior to starting employment.
- Candidates with less than a bachelor's degree must complete the STEDI.org online Subskills training, a 6 hour course covering classroom management; teaching strategies; the professional substitute teacher; special education; and fill-in activities for classrooms within the first two months of employment as a substitute teacher. Substitute staff will receive a \$50 stipend for this online learning course.
- In addition to the orientation session, **substitute teachers without a degree in education** are required to complete a 4-5 hour online training course within their first two months of substitute employment. Substitute teachers with a degree in education may complete the online training if they choose to do so. The District will fund the cost of this online training and provide a \$50 stipend if the substitute teacher works throughout the 2019-20 school year.
- All substitute teachers are required to complete School Safety Training annually. This training is mandatory and paid.

*Applicants that are approved for substitute teaching will receive correspondence through the email address used in their application. Applicants are encouraged to follow up with Rhonda Iddings. Additionally, any questions about substitute teaching should be directed to Rhonda, Sub Desk Coordinator, 605-367-7660, or [rhonda.iddings@k12.sd.us](mailto:rhonda.iddings@k12.sd.us)*

### [EEO Statement](#)

Relay Services for Hearing Impaired: Dial 711, then the desired number

*Shift Type*      **Substitute**  
*Salary Range*      **\$110 / Per Day**  
*Location*      **District Wide**

**Applications Accepted**

*Start Date*      **05/08/2019**

**Job Contact**

<i>Name</i>	<b>Rhonda Iddings</b>	<i>Title</i>	<b>Sub Desk Coordinator / Human Resources</b>
<i>Email</i>	<b>rhonda.iddings@k12.sd.us</b>	<i>Phone</i>	<b>605-367-7660</b>